

Annual Report | 2020

What We Do

The Hut aims to provide:

- a) Developmental, preventive, and remedial services and opportunities for children, youths and families from vulnerable backgrounds.
- b) Guidance and assistance to children and youths in the areas of education and life skills development.
- c) Platform for children and youths from varying backgrounds to build positive relationships with each other.

Our Vision

A place where dreams take form, and visions take flight.

Our Mission

To enable all children and youths in Marine Parade to reach their fullest potentials.

The Hut Limited ("The Hut")

Incorporated as a Company Limited by Guarantee on 4 March 2020, The Hut was registered as a charity under Charities Act (Chapter 37) since 1 June 2020, and was accorded with the Institution of a Public Character status from 13 July 2020 to 12 July 2021. The Hut has a Constitution as its governing instrument.

UEN: 202007365W Address: 35 Marine Crescent #01-63/65, S(440035) Auditor: Tan Chan, and Partners Banker: DBS Bank

Governance

The Board is prudent with funds raised and endeavours to ensure that all public money is managed appropriately. The Hut aims to raise a reserve of 3-5 times of its annual operating expenditure which will be reviewed annually by the Board.

Message from the Chairperson

2020 was not an easy year for many of us. With the pandemic looming overhead, there were many uncertainties especially for a small start up charity like The Hut. Yet, with the support of of many benefactors stepping forward, we managed to raise enough funds to complete our renovations at our new premise in Marine Crescent!

Building on the track record of our flagship programme, EduGrow for Brighter Tomorrows, we were able to successfully register The Hut as a Charity, and attained the Institution of a Public Character status thereafter.

For most parts of the year, The Hut focussed on building our physical premise up. We wanted to ensure that all children and youth in Marine Parade will have a safe space to go to regardless of their background. At the same time, the team worked on preparing and planning to fill The Hut with exciting and relevant programmes and activities for the upcoming calendar year.

We are grateful for all the children, parents, donors, volunteers, and partners who have

contributed to both the physical and figurative building of The Hut. Though we started with small steps, The Hut is ready for 2021!

Together, we have truly built The Hut! /



Nancy Quah | Chairperson

Highlights of the Gear

Our Milestones



35 Marine Crescent #01-63/65 Singapore 440035



30 families 50 children



25 volunteering hours

Leadership

The Board's role is to provide strategic direction and oversight of The Hut's programmes and objectives, and to steer the charity towards fulfilling its vision and mission through good governance. The Directors guide and support the Executive Director, monitors the progress of The Hut periodically, and approve the annual budget.

To ensure succession planning and steady renewal of The Hut, the Board has a term limit of 3 consecutive years for each person in the particular role.

Board of Directors

All Board Directors were appointed on 4 March 2020 and has attended 3/3 of the Board Meetings in 2020.

Ms. Quah Suat Lay Nancy, Chairperson Mr. Noriman Ali Salam, Secretary Ms. Glara Yi Young Eun, Treasurer Mr. Wong Wei Jie, Derrick, Director Ms. Justina Jo-Ann Veronica Quek, Executive Director

Committees

Audit Mr. Noriman Ali Salam (Chairperson)

Finance, Investment & Fundraising

Ms. Glara Yi Young Eun (Chairperson) Ms. Quah Suat Lay Nancy

Human Resource & Nomination

Ms. Quah Suat Lay Nancy (Chairperson) Mr. Noriman Ali Salam Mr. Wong Wei Jie, Derrick

Programmes & Services

Mr. Wong Wei Jie, Derrick (Chairperson) Ms. Justina Jo-Ann Veronica Quek

Executive Management Team

Ms. Justina Jo-Ann Veronica Quek Executive Director Appointed since 26 November 2020

NEW HOME FOR ALL



We've completed our renovation at **35 Marine Crescent**! Most notably, The Hut now houses three classrooms, one dance studio, and a large common space where children and youths can hang out. With the renovations completed, children and youth from the community are free to sign up as members to use our facilities! The Hut can also organise and host more activities for our members - keeping in mind the Safe Management Measures.

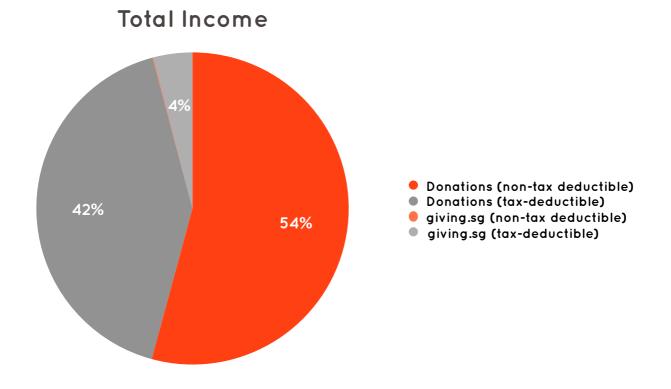


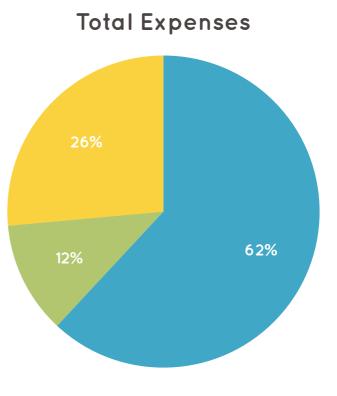


THE HUT FAMILY DAY

In spite of spending the uncertainty of Covid-19, the team managed to pull together our first ever **The Hut Family Day**! The team put together a pack of materials for the families to join us for the virtual art jamming session conducted by two of our volunteers! It was a special time for all of 23 families who joined us as the children discover the hidden artistic talents of their parents.

Summary of Financial Performance





Overheads and Operating Expenses
Programme Expenses
Others

Looking Towards 2021

The Hut

The Hut will be fully functional by January 2021! Keeping in mind the Safe Management Measures, The Hut will be a drop-in centre for children and youth during non-peak hours. Regular programmes and activities such as the Group Academic Coaching under EduGrow for Brighter Tomorrows will also take place at The Hut. We look forward to running more programmes and activities for our children and youth.



EduGrow for Brighter Tomorrows ("EduGrow")



Starting in 2021, the EduGrow programme initiated by WeCare@MarineParade and Life Community Services Society ("LCSS") will be housed under The Hut in partnership with LCSS.

The seamless transfer of the programme would mean that none of the existing children and families under EduGrow will be affected.

Community Sports Programme ("CSP") with SportCares

Supported by SportCares, the Community Basketball Programme and Community Futsal Programme (collectively known as "CSP") for the children and youths residing in Marine Parade will resume in early 2021. The CSP aims to use sports as a tool to support our children's and youth's development.



Partnerships and More

The Hut could not have come this far without the support of our partners. Moving forward, The Hut endeavours to continue strengthening old partnerships and building new ones!

Most notably, The Hut has signed a Sponsorship Agreement with Oversea-Chinese Banking Corporation Limited. The staff of OCBC Consumer Financial Services have generously committed to exclusively sponsoring the Group Academic Coaching component of EduGrow for Brighter Tomorrows! They have also committed their time to be volunteer tutors for our children.

Acknowledgements

The Hut would not have been a reality without the many individuals, community partners, agencies and corporates that stepped forward to show their support.

Alliance Asia Holdings Pte Ltd delaware Singapore Pte Ltd Ernst & Young Solutions LLP GL Engineering and Construction Pte Ltd Hoe Kee Hardware Pte Ltd Marine Parade Citizen's Consultative Committee Mayfield Investment Holdings Pte Ltd McKnight Engineering Pte Ltd Life Community Services Society Pasture Pharma Pte Ltd Mr. Sim Mong Teck Staff of OCBC Consumer Financial Services WSE Pte Ltd

Thank you for believing in us!

